<table>
<thead>
<tr>
<th>NAME</th>
<th>CATEGORY</th>
<th>INTEREST</th>
<th>Date interest commenced (if in FY 2019/20)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHAIR</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carole Wilkinson</td>
<td>1</td>
<td>*Lay Member, General Teaching Council</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>Board Member, Care Inspectorate</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>**Ad hoc advice and consultancy work for David Nicholl, On Board Training.</td>
<td>5/9/19</td>
</tr>
<tr>
<td><strong>Note</strong>: <em>Remuneration relates to a daily rate payable / ** Remuneration is a small hourly fee</em>*</td>
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<tr>
<td><strong>NON-EXECUTIVE BOARD MEMBERS</strong></td>
<td></td>
<td></td>
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<tr>
<td>Jackie Brock</td>
<td>1</td>
<td>Chief Executive, Children in Scotland</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7</td>
<td>Chair, Independent Child Protection Advisory Group, Scottish Football Association</td>
<td>26/6/19</td>
</tr>
<tr>
<td>Suzanne Dawson</td>
<td>7</td>
<td>Director and Charity Trustee, Eastgate Theatre &amp; Arts Centre</td>
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<tr>
<td></td>
<td>7</td>
<td>Charity Trustee, Borders Further Education Trust</td>
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<tr>
<td></td>
<td>7</td>
<td>Fellow of Chartered Institute of Marketing</td>
<td></td>
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<tr>
<td></td>
<td>7</td>
<td>Member of Law Society of Scotland Admissions Sub-Committee</td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>Role</td>
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<tr>
<td>Dr Zoë M. Dunhill MBE</td>
<td>Sole proprietor own Child Health Consultancy</td>
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<tr>
<td></td>
<td>Invited reviewer Royal College of Paediatrics and Child Health</td>
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<tr>
<td></td>
<td>Professional Advisor CQC England in Paediatrics</td>
<td></td>
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<tr>
<td></td>
<td>Honorary Fellow Royal College of Paediatrics and Child Health</td>
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<tr>
<td></td>
<td>Fellow of Royal College of Physicians of Edinburgh</td>
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<tr>
<td></td>
<td>Director Children’s Health Scotland</td>
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<tr>
<td></td>
<td>Member British Medical Association</td>
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<tr>
<td></td>
<td>Member of the Board of Governors of the Dean and Cauvin Trust</td>
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<tr>
<td></td>
<td>NHS Greater Glasgow and Clyde Consultancy Contract for redesign of specialist children's services</td>
<td></td>
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<tr>
<td>Paul Edie</td>
<td>Chair of the Care Inspectorate</td>
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<tr>
<td></td>
<td>Non Executive Member of the Scottish Social Services Council</td>
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<tr>
<td></td>
<td>Member of the Scottish Liberal Democrats</td>
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<tr>
<td></td>
<td>Proprietor of Edie Associates</td>
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<td></td>
<td>Partner, The Place Store</td>
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<tr>
<td>John Glennie OBE</td>
<td>Non Executive Board Member, NHS24</td>
<td></td>
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<tr>
<td>Gill Graham</td>
<td>No declared interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rhona Hotchkiss</td>
<td>Partner is a Non-executive Director at NHS Ayrshire &amp; Arran and Vice Chair of the Golden Jubilee National Hospital</td>
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</tr>
<tr>
<td></td>
<td>Trustee of The Queen’s Nursing Institute Scotland</td>
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<tr>
<td>Christine Lester</td>
<td>Commissioner, Audit Commission</td>
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<tr>
<td></td>
<td>Member, Lennox Community Council</td>
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<tr>
<td></td>
<td>Volunteer Adviser, Citizens Advice Bureau</td>
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</tr>
<tr>
<td>Name</td>
<td>Position/Role</td>
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</tr>
<tr>
<td>Kathleen Preston</td>
<td><em>Honorary Contract with NHS Blood and Transplant (NHSBT) as a Lay Member of the Organ Donation Advisory Group (Kidney Advisory Group)</em></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Member of the Law Society of Scotland</td>
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<tr>
<td></td>
<td>Member (Professional Associate) of the Health and Social Care Alliance</td>
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</tbody>
</table>

**Note:** *No remuneration will be received other than payment of expenses*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duncan Service</td>
<td>Evidence Manager, SIGN</td>
</tr>
<tr>
<td></td>
<td>Director and Company Secretary, SHU East District Ltd</td>
</tr>
<tr>
<td></td>
<td>UNISON Steward</td>
</tr>
<tr>
<td></td>
<td>Treasurer, Guidelines International Network (G-I-N)</td>
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**EXECUTIVE BOARD MEMBER**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robbie Pearson</td>
<td>Chief Executive, Healthcare Improvement Scotland</td>
</tr>
<tr>
<td></td>
<td>Sister-in-law is nurse at St Columba’s Hospice (regulated by HIS)</td>
</tr>
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**SENIOR STAFF MEMBERS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sybil Canavan</td>
<td>Associate Director of Workforce</td>
</tr>
<tr>
<td></td>
<td>Member of Unite (Trade Union)</td>
</tr>
<tr>
<td>Lynsey Cleland</td>
<td>Director of Community Engagement</td>
</tr>
</tbody>
</table>

**Note:** *Remuneration available but not claimed.*
Ruth Glassborow
Director of Improvement
GenerationQ Fellow with Health Foundation
Member of Managers in Partnership (MiP) Union
*Current participant in Sciana Network
Partner is a manager at NHS Tayside
In receipt of free coaching from Peter Hill, MD, Coaching for More Consulting Ltd

Note: *Participation is fully funded by the Health Foundation and there is also potential to access further bursary funding.

Ann Gow
Director, Nursing, Midwifery and Allied Health Professionals
Member of Royal College of Nursing

Sandra McDougall
Interim Director of Quality Assurance
Member, Managers in Partnership Union

1 October 2019

Safia Qureshi
Director of Evidence
Spouse is CTO and VP Technology Innovation, Innovation & Technology Group, Leonardo MW Ltd

2 July 2019

Maggie Waterston
Director of Finance and Corporate Services
Member of Chartered Institute of Management Accountants
Member of Healthcare Financial Management Association
*Strategic Finance Leaders Programme: Scottish Public Sector
Member of Unison

Note: * This is a joint programme between Scottish Government and Deloitte which is resourced by Deloitte with no charge to Healthcare Improvement Scotland.

### Explanation of Categories

<table>
<thead>
<tr>
<th>Category Number</th>
<th>Category Type</th>
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<tr>
<td>1</td>
<td>Remuneration</td>
</tr>
<tr>
<td>2</td>
<td>Related Undertakings</td>
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<tr>
<td>3</td>
<td>Contracts</td>
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<tr>
<td>4</td>
<td>Houses, Land and Buildings</td>
</tr>
<tr>
<td>5</td>
<td>Interest in Shares and Securities</td>
</tr>
<tr>
<td>6</td>
<td>Gifts and Hospitality</td>
</tr>
<tr>
<td>7</td>
<td>Non-Financial Interests</td>
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</table>