EQA OF MEDICAL REVALIDATION ARRANGEMENTS IN SCOTLAND 2014-15

Revalidation National Delivery Board
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APPRAISAL AND REVALIDATION 2014-15
OVERVIEW

• 4th year that Healthcare Improvement Scotland has provided an External Quality Assurance report on Medical Revalidation in Scotland (readiness + Y1, Y2, Y3)

• 43 organisations included
  – All NHS Scotland boards; all Scotland registered independent organisations (including hospices); unregistered bodies working in Scotland

• Highlights achievements and areas where further work is needed
OUR METHODOLOGY

- Self-assessment
- Visits (30%)
- Evaluation panels
- Local sign off
- Report findings in local and national reports

*All our intelligence is self reported*
Medical Revalidation
Setting the context

Over 18,000 doctors working in Scotland

5920 trainee doctors
12,247 NHS doctors
All doctors working in the UK need a licence to practise

Spending

£10.5 billion NHSScotland total spend (2014)
£5.9 billion average on hospital care
£2.4 billion on family health (GPs, dentists, ophthalmic care)
£1.8 billion on the community sector

£5.6 billion of the total spent on NHS Staff
50% of the total is on staff

Medicines
98 million prescriptions in 2013-2014

Patient contact
1.5 million new outpatient appointments
1.6 million admissions to hospital
16.2 million GP consultations
ACHIEVEMENTS 2014-15

- Annual appraisal rate rising
  87% in 2012-13
  90% in 2013-14
  93% in 2014-15 (range 70%-100%).
- 4,080 doctors recommended for revalidation in 2014-15 (31%)
- Revalidation positive recommendation rate 93%
- Deferral rate 7% (range 0-15%) UK rate 13%

‘I’m not going to your mother’s for Christmas until I know the death and survival rates’
ACHIEVEMENTS 2014-15

Over half of all organisations now provide a formal, annual report to their governing body

Organisations are moving beyond compliance with process and into aligning revalidation with quality improvement and patient safety
CHALLENGES

- Sharing information
- Best use of trained appraisers
- Gathering patient feedback
- Support for smaller/non-NHS organisations
RECOMMENDATIONS

1. All organisations should report, at least annually, through formal governance arrangements

2. All organisations check Form 4s (or relevant documentation) for new staff and for locums who are in post for more than 3 months

3. Small organisations employing 15 or fewer doctors face challenges in putting in place an infrastructure to support medical revalidation. We recommend that the Revalidation Delivery Board Scotland considers ways of providing a broader pool of appraisers and supporting smaller and non-NHS organisations
LOOKING AHEAD...

- **Data collection and analysis**: what do we need to collect; what do we want to monitor; who should collect, store and analyse this

- **Making the links** between appraisal, revalidation and quality improvement

- **Listening** to people who use and provide services

- **Updating** medical revalidation resources

- **Supporting smaller organisations**

- **A sustainable and focussed RO Network**

- **Future appraisal arrangements**, to make sure we use and value appraisers flexibly and responsively
LOOKING AHEAD...

? EQA OF THE FIRST CYCLE
WE WILL PUBLISH THE 2014-15 LOCAL AND NATIONAL REPORTS ON THURSDAY
22 OCTOBER 2015